

Scaffolding Policy

This policy supports **Al Nahdha's** Integrated Management System by providing professional, quality Scaffolding and services by enhancing customer satisfaction, and to ensure the provision of a safe and environmentally responsive workplace for all personnel.

We collectively work towards the prevention of all events that cause harm to the environment, injury and/or disease to our employees and subcontractors as an industry leader.

The success of our Integrated Management Systems is dependent on the entire work team committed to achieve our objectives in regards to Quality, Environment and Occupational Health & Safety by recognizing importance of playing their own role accordingly.

Al Nahdha is determined to provide outstanding Scaffolding services by understanding our customer needs, meeting their requirements, and exceeding their expectations.

The key areas of policy within quality assurance management are to:

- implement and maintain a Quality Management System which complies with the requirements of ISO 9001:2015, Environment Management System complying with the requirements of ISO 14001:2004 & Occupational Health & Safety Management System complying with the requirements of OHSAS 18001:2007
- comply with all relevant statutory and regulatory obligations, industry guidelines, and contractual requirements;
- provide experience and ingenuity to meet the challenges of Scaffolding;
- design and develop quality, timely and cost effective solutions that meet all client and third party requirements;
- continually monitor and assess client needs during the performance of work and levels of satisfaction after completion of work;
- thoroughly plan, manage and control work to ensure the satisfactory completion of projects within nominated timeframes;
- employ a process approach to ensure the principles of our quality management system are integrated into all activities performed by our staff;
- provide documented systems and procedures to ensure the Company operates effectively;



- ensure that purchased products conform to the requirements of the Company, particularly with the international regulations and guidelines like BS 12811, BS 1139, BS 2922 etc.
- to promote a culture of continual improvement
- the selection criteria of all of our Workers, Employees, Consultants and Subcontractors will be based on their attitude, standard and commitment to safety of everyone and to the protection of the environment
- subcontractors and consultants alike will be required to comply with the health,
 safety and environment procedures in all their operations
- no business objective takes precedence over the health and safety of our people and to the protection of the environment

Al Nahdha will always be aware about the responsibility for the environment protection, health and safety of all employees involved in any of our projects, and aim to achieve a standard of health, safety and environmental management in the workplace of which we can be proud of. And will demonstrate their commitment by complying with relevant legislation applicable to the area of their activities.

All employees must also recognize and acknowledge their obligations and responsibilities to Workplace Health and Safety by providing a positive contribution to health and safety for themselves and others at the workplace, all the time.

This policy and associated Procedures will be reviewed on a continuing basis in consultation with the appropriate stakeholders as required.

Mr. Sunil Paradkar

Corporate IMS & QHSE Manager

Al Nahdha Overseas LLC

Mr. Akeel Peshimam Operations Manager Al Nahdha Overseas LLC

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